

UNIVERSITY OF DERBY
JOB DESCRIPTION

JOB TITLE	Midwifery Curriculum Development Lead		
COLLEGE / SCHOOL	Health and Social Care / Nursing and Professional Practice		
LOCATION	Kedleston Road, Derby DE22 1GB		
JOB NUMBER	0675-19	SALARY	£41,526 to £49,553 per annum
REPORTS TO	Head of School		

Role Summary

The College of Health and Social Care, and within it the School of Nursing and Professional Practice at the University of Derby is a leading provider of nurse education and offers nursing pre-registration education across all four fields of nursing practice. Our approach to teaching and learning is student-centered, offering extensive support and 100% employability. Our curricula is innovative, delivered via a wide variety of teaching and learning methods and incorporating state-of -the-art clinical skills and simulation facilities.

The School is now seeking to add midwifery to their portfolio of health and care programmes and are therefore seeking to recruit an experienced midwife educator to lead on the develop and subsequent delivery of the midwifery programmes, subject to NMC approval.

Principal Accountabilities

Learning / Teaching

1. Lead on, or contribute to the leadership within, the subject area on undergraduate, postgraduate, professional and post-experience programmes.
2. To develop the midwifery curriculum in partnership with our practice learning partners, ensuring that the module / programme design and delivery comply with the quality standards and regulations of the University.
3. To fulfil, subject to appraisal and review, the NMC Statutory requirements for the appointment of a Lead Midwife for Education.
4. To work at a strategic level with the NMC, Directors/Heads of Midwifery, Local Regional Midwifery Officers, Professional Midwifery Advocates and purchasers of education provision in all matters that affect midwifery education.

5. To provide leadership to the midwifery team once the programmes are approved and student applications have been secured, including relevant module leadership responsibilities and other programme-related work that may include marketing, recruitment, and learning and teaching development
6. To represent the College and the University in the wider community in relation to midwifery education and practice.
7. To lead the development of their subject and the subject team, in line with the strategic direction of the College
8. To ensure that the importance of the student experience is made explicit in all developments and provision, and subsequently monitor the student experience to ensure this is being delivered effectively.
9. To act as the 'champion' for the subject group, ensuring that new opportunities are sought out and developed.

Research / Scholarship

1. Take the lead on, plan, develop and conduct research objectives, projects and proposals within the broader programme. Deliver research outcomes that will contribute to the REF.
2. Acquire, analyse, interpret and evaluate research findings / data using approaches, techniques, models and methods selected or developed for the purpose.
3. Manage the application of a range of methodologies, approaches and techniques appropriate to the type of research being pursued. Where appropriate investigate and devise research methods and approaches.
4. Generate income by developing and winning support for innovative research proposals and funding bids, working where appropriate within Research Centres and Colleges.
5. Disseminate and explain research findings through leading peer-reviewed national publications (and international where appropriate), conferences and other appropriate media.
6. Ensure adherence to ethical standards in the projects for which the role holder are responsible.
7. Monitor research resources such as budget, materials and equipment.
8. Provide mentoring and guidance to colleagues and co-ordinate the work of research and support staff.
9. Take a leading role in the development and delivery of business engagement activities, developing entrepreneurial links with external organisations.
10. Identify own professional needs and undertake appropriate training and staff development.

Other

11. Act as a personal tutor, supporting and mentoring students as appropriate
12. Provide pastoral care to students, referring when necessary to services that provide further support.
13. Liaise with international partners as required on existing and future collaborations.
14. Contribute to new initiatives at appropriate levels.
15. Build on existing research networks, furthering contacts with external organisations such as funding bodies.
16. Actively seek out and develop opportunities for interdisciplinary research both across the University and externally.
17. Observe and implement University policies and procedures.

The postholder will therefore be an experienced senior academic with highly developed communication, interpersonal and influencing skills and with experience of engaging clinical partners and service users in curricula and module development.

The postholder will demonstrate creativity and innovation, with the ability to seek enterprise opportunities and have the ability to work effectively with academic, health care and professional organisations.

The postholder is required to possess excellent presentation and communication skills, with evidence of the capacity to network effectively with clinical and academic colleagues locally and nationally.

Person Specification

Essential Criteria

Qualifications

- Registered Midwife
- Senior Fellow of the AdvanceHE (HEA) or willingness to work towards (within 18 months)
- PhD or equivalence accepted in a relevant subject area for example by publication or through appropriate professional achievement
- PG Cert HE

Experience

- Extensive experience as a practising midwife
- Leadership in midwifery education
- Demonstrable experience in partnership working for successful midwifery curricula development.
- A minimum of 2 years' experience of delivering effective learning, teaching and assessment in Higher Education to undergraduate and postgraduate students
- Demonstrable experience of effectively designing and implementing a range of formative and summative assessments for undergraduate and postgraduate nursing and midwifery programmes
- Significant experience of excellent teaching identified by peer review
- Proven experience of module and programme leadership
- Evidence of publishing in high quality ("REF able") journals or other outputs in research or practice

Skills, knowledge and abilities

- Comprehensive knowledge of the new midwifery standards of education and practice
- Ability to lead in curriculum development
- Skilled in partnership working with practice and academic colleagues in the development of innovative and creative curricula
- An appropriate level of digital capability and aptitude with practical experience of applications which enhance student learning
- Ability to communicate with clarity on complex and conceptual ideas to those with limited knowledge and understanding as well as to peers, using high level skills and a range of media
- Excellent ability to build relationships and collaborate with others, internally and externally
- A high level ability to think critically and promote innovation and creativity

Business requirements

- An excellent communicator and negotiator
- Ability to travel between University sites and to practice placements
- A team worker with extensive knowledge of professional and academic requirements in relation to midwifery education

- Able to take a flexible approach to Work
- Travel between sites and occasionally overseas for research or teaching
- Some evening and occasional weekend working
- Attendance at Open Days, Graduation events etc.
- A commitment to own professional development

Desirable Criteria

Qualifications

- Master's degree in relevant subject area

Experience

Research / Scholarship

- Track record in gaining support for significant externally funded research and consultancy projects e.g. with industry, commerce, public bodies
- A growing international reputation in the academic discipline

Skills, knowledge and abilities

- Developing skills in providing leadership to small research teams
- Lead Midwife for Education at a previous academic institution

Benefits

As well as competitive pay scales, we offer generous holiday entitlement. We also offer opportunities for further salary progression based on performance, and the opportunity to join a contributory pension scheme.

For more information on the benefits of working at the University of Derby go to

<https://jobs.derby.ac.uk/display.aspx?id=1912&pid=0&tabId=230>